

REPUBLIC
OF
SOUTH AFRICA



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GOVERNMENT NOTICES GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF HEALTH DEPARTEMENT VAN GESONDHEID

No. R. 1887

22 November 1996

INTERIM NATIONAL MEDICAL AND DENTAL COUNCIL OF SOUTH AFRICA

REGULATIONS RELATING TO THE REGISTRATION BY PARAMEDICS OF ADDITIONAL QUALIFICATIONS

The Minister of Health has, in terms of section 61 (1) (o), read with section 61 (4), of the Medical, Dental and Supplementary Health Service Professions Act, 1974 (Act No. 56 of 1974), on the recommendation of the Interim National Medical and Dental Council of South Africa, made the regulations in the Schedule.

SCHEDULE

1. In these regulations "the Act" means the Medical, Dental and Supplementary Health Service Professions Act, 1974 (Act No. 56 of 1974), and any expression to which a meaning has been assigned in the Act shall bear such meaning and, unless the context otherwise indicates "section" means a section of the Act.

2. The following qualification held by paramedics shall be registrable as an additional qualification under section 35:

Examining authority and qualification

Abbreviation for registration

Technikon Witwatersrand—

Diploma in Ambulance Emergency Technology..... N Dip AET

No. R. 1887**22 November 1996****INTERIM NASIONALE GENEESKUNDIGE EN TANDHEELKUNDIGE RAAD VAN SUID-AFRIKA****REGULASIES BETREFFENDE DIE REGISTRASIE DEUR PARAMEDICI VAN ADDISIONELE KWALIFIKASIES**

Die Minister van Gesondheid het op aanbeveling van die Interim Nasionale Geneeskundige en Tandheelkundige Raad van Suid-Afrika, kragtens artikel 61 (1) (o), gelees met artikel 61 (4), van die Wet op Geneeshere, Tandartse en Aanvullende Gesondheidsdiensberoep, 1974 (Wet No. 56 van 1974), die regulasies in die Bylae uitgevaardig.

BYLAE

1. In hierdie regulasies beteken "die Wet" die Wet op Geneeshere, Tandartse en Aanvullende Gesondheidsdiensberoep, 1974 (Wet No. 56 van 1974), en het enige uitdrukking waaraan 'n betekenis in die Wet geheg is, daardie betekenis en, tensy uit die samehang anders blyk, beteken "artikel" 'n artikel van die Wet.

2. Die volgende kwalifikasie wat paramedici besit, is kragtens artikel 35 as addisionele kwalifikasie registreerbaar:

Eksaminerende liggaam en kwalifikasie

Afkorting vir registrasie

Technikon Witwatersrand—

Diploma in Ambulansnoodsorgtegnologie..... N Dip ANT

DEPARTMENT OF LABOUR
DEPARTEMENT VAN ARBEID

No. R. 1909**22 November 1996****LABOUR RELATIONS ACT, 1956****MOTOR TRANSPORT UNDERTAKING (GOODS): EXTENSION OF PROVIDENT FUND AGREEMENT**

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the periods fixed in Government Notices Nos. R. 993 of 14 June 1996 and R. 1024 of 21 June 1996, by a further period ending 30 April 1998.

D. VAN DER WALT**Director: Collective Bargaining****No. R. 1909****22 November 1996****WET OP ARBEIDSVERHOUDINGE, 1956****MOTORVERVOERONDERNEMING (GOEDERE): VERLENGING VAN VOORSORGFONDSOOREENKOMS**

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge, 1956, die tydperke vasgestel in Goewermenskenningsgewing Nos. R. 993 van 14 Junie 1996 en R. 1024 van 21 Junie 1996, met 'n verdere tydperk wat op 30 April 1998 eindig.

D. VAN DER WALT**Direkteur: Kollektiewe Bedinging****No. R. 1910****22 November 1996****LABOUR RELATIONS ACT, 1956**

LEATHER INDUSTRY, REPUBLIC OF SOUTH AFRICA: EXTENSION OF FOOTWEAR SECTION:
TECHNOLOGICAL FUND AGREEMENT

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the periods fixed in Government Notices Nos. R. 1299 of 1 July 1988, R. 2315 of 28 September 1990, R. 1153 of 24 April 1992, R. 158 of 28 January 1994 and R. 1251 of 18 August 1995, by a further period ending 10 May 1998.

D. VAN DER WALT**Director: Collective Bargaining**

No. R. 1910**22 November 1996****WET OP ARBEIDSVERHOUDINGE, 1956****LEERNYWERHEID, REPUBLIEK VAN SUID-AFRIKA: VERLENGING VAN SKOEISELSEKSIE:
TEGNOLOGIESE FONDSOOREENKOMS**

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge 1956, die tydperke vasgestel in Goewermenskennisgewings Nos. R. 1299 van 1 Julie 1988, R. 2315 van 28 September 1990, R. 1153 van 24 April 1992, R. 158 van 28 Januarie 1994 en R. 1251 van 18 Augustus 1995, met 'n verdere tydperk wat op 10 Mei 1998 eindig.

D. VAN DER WALT**Direkteur: Kollektiewe Bedinging****No. R. 1911****22 November 1996****LABOUR RELATIONS ACT, 1956****LEATHER INDUSTRY, REPUBLIC OF SOUTH AFRICA: EXTENSION OF AGREEMENT FOR THE
GENERAL GOODS SECTION**

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the period fixed in Government Notice No. R. 1687 of 18 October 1996, from 1 July 1997 and for the period ending 10 May 1998.

D. VAN DER WALT**Director: Collective Bargaining****No. R. 1911****22 November 1996****WET OP ARBEIDSVERHOUDINGE, 1956****LEERNYWERHEID, REPUBLIEK VAN SUID-AFRIKA: VERLENGING VAN OOREENKOMS VIR DIE
ALGEMENE GOEDERE SEKSIE**

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge 1956, die tydperk vasgestel in Goewermenskennisgewing No. R. 1687 van 18 Oktober 1996, vanaf 1 Julie 1997 en vir die tydperk wat op 10 Mei 1998 eindig.

D. VAN DER WALT**Direkteur: Kollektiewe Bedinging****No. R. 1912****22 November 1996****LABOUR RELATIONS ACT, 1956****LEATHER INDUSTRY, REPUBLIC OF SOUTH AFRICA: EXTENSION OF AGREEMENT FOR THE
FOOTWEAR SECTION**

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the period fixed in Government Notice No. R. 1688 of 18 October 1996, from 1 July 1997 and for the period ending 10 May 1998.

D. VAN DER WALT**Director: Collective Bargaining**

No. R. 1912**22 November 1996**

WET OP ARBEIDSVERHOUDINGE, 1956

LEERNYWERHEID, REPUBLIEK VAN SUID-AFRIKA: VERLENGING VAN OOREENKOMS VIR DIE SKOEISELSEKSIE

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge 1956, die tydperk vasgestel in Goewermentskennisgewing No. R. 1688 van 18 Oktober 1996, vanaf 1 Julie 1997 en vir die tydperk wat op 10 Mei 1998 eindig.

D. VAN DER WALT**Direkteur: Kollektiewe Bedinging****No. R. 1913****22 November 1996**

LABOUR RELATIONS ACT, 1956

LEATHER INDUSTRY, REPUBLIC OF SOUTH AFRICA: EXTENSION OF SICK BENEFIT FUND AGREEMENT

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the period fixed in Government Notice No. R. 976 of 14 June 1996, from 1 July 1997 and for the period ending 10 May 1998.

D. VAN DER WALT**Director: Collective Bargaining****No. R. 1913****22 November 1996**

WET OP ARBEIDSVERHOUDINGE, 1956

LEERNYWERHEID, REPUBLIEK VAN SUID-AFRIKA: VERLENGING VAN SIEKTEBYSTANDSFONDSOOREENKOMS

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge 1956, die tydperke vasgestel in Goewermentskennisgewing No. R. 976 van 14 Julie 1996, vanaf 1 Julie 1997 en vir die tydperk wat op 10 Mei 1998 eindig.

D. VAN DER WALT**Direkteur: Kollektiewe Bedinging****No. R. 1914****22 November 1996**

LABOUR RELATIONS ACT, 1956

LIQUOR, CATERING AND ACCOMMODATION TRADES, SOUTH COAST, NATAL: EXTENSION OF MAIN AGREEMENT

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the period fixed in Government Notice No. R. 975 of 14 June 1996, from 1 January 1997 and for the period ending 31 December 1997.

D. VAN DER WALT**Director: Collective Bargaining****No. R. 1914****22 November 1996**

WET OP ARBEIDSVERHOUDINGE, 1956

DRANK-, VERVERSINGS- EN AKKOMMODASIE-BEDRYF, SUIDKUS, NATAL: VERLENGING VAN HOOFOOREENKOMS

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge 1956, die tydperk vasgestel in Goewermentskennisgewing No. R. 975 van 14 Junie 1996, vanaf 1 Januarie 1997 en vir die tydperk wat op 31 Desember 1997 eindig.

D. VAN DER WALT**Direkteur: Kollektiewe Bedinging**

No. R. 1915**22 November 1996****LABOUR RELATIONS ACT, 1956****LIQUOR, CATERING AND ACCOMMODATION TRADES, SOUTH COAST, NATAL:
EXTENSION OF PROVIDENT FUND AGREEMENT**

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the period fixed in Government Notice No. R. 918 of 7 June 1996, from 1 January 1997 and for the period ending 31 December 1997.

D. VAN DER WALT**Director: Collective Bargaining****No. R. 1915****22 November 1996****WET OP ARBEIDSVERHOUDINGE, 1956****DRANK-, VERVERSINGS- EN AKKOMMODASIE-BEDRYF, SUIDKUS, NATAL:
VERLENGING VAN VOORSORGFONDSOOREENKOMS**

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge 1956, die tydperk vasgestel in Goewermenskennisgewing No. R. 918 van 7 Junie 1996, vanaf 1 Januarie 1997 en vir die tydperk wat op 31 Desember 1997 eindig.

D. VAN DER WALT**Direkteur: Kollektiewe Bedinging****No. R. 1920****22 November 1996****MANPOWER TRAINING ACT, 1981****AEROSPACE INDUSTRY TRAINING BOARD: DESIGNATION OF A TRADE**

I, Tito Titus Mboweni, Minister of Labour, acting in terms of section 13 (1) of the Manpower Training Act, 1981, hereby—

- (a) designate for the Aerospace Industry in the Republic of South Africa the Trade "Aircraft Composite Structures Worker" as an additional trade to which the provisions of the above-mentioned Act shall apply;
- (b) prescribe, in terms of section 13 (2) of the Act, the conditions of apprenticeship, as prescribed by Government Notice No. R. 1862 of 13 June 1992, as amended by Government Notices Nos. R. 2313 of 14 August 1992, R. 2355 of 10 December 1993, R. 411 of 17 March 1995 and R. 1163 of 4 August 1995, as conditions of apprenticeship which shall apply to the trade and area mentioned in paragraph (a);
- (c) determine hereby that the provisions contained in paragraphs (a) and (b) of this notice shall apply with effect from the second Monday after the date of publication of this notice.

T. T. MBOWENI**Minister of Labour****No. R. 1920****22 November 1996****WET OP MANNEKRAGOPLEIDING, 1981****LUGRUIMNYWERHEID OPLEIDINGSRAAD: AANWYSING VAN 'N AMBAG**

Ek, Tito Titus Mboweni, Minister van Arbeid, handelende kragtens artikel 13 (1) van die Wet op Mannekragopleiding, 1981—

- (a) wys hierby vir die Lugruimnywerheid in die Republiek van Suid-Afrika die ambag "Vliegtuigsaamgesteldestrukturewerker" aan as addisionele ambag waarop die bepalings van bovermelde Wet van toepassing is;
- (b) skryf hierby, kragtens artikel 13 (2) van die Wet, die leervooraardes soos voorgeskryf by Goewermenskennisgewing No. R. 1862 van 13 Junie 1992 soos gewysig deur Goewermenskennisgewings Nos. R. 2313 van 14 Augustus 1992, R. 2355 van 10 Desember 1993, R. 411 van 17 Maart 1995 en R. 1163 van 4 Augustus 1995, voor as leervooraardes wat op die ambag en gebied in paragraaf (a) gemeld, van toepassing is;

- (c) bepaal hierby dat die bepalings vervat in paragrawe (a) en (b) van hierdie kennisgewing op die tweede Maandag na die datum van publikasie van hierdie kennisgewing in werking sal tree.

T. T. MBOWENI

Minister van Arbeid

No. R. 1927

22 November 1996

LABOUR RELATIONS ACT, 1956

**LOCAL GOVERNMENT UNDERTAKING OF THE PROVINCE OF THE CAPE OF GOOD HOPE:
EXTENSION OF STANDARD CONDITIONS OF EMPLOYMENT AGREEMENT**

I, Dennis van der Walt, Director: Collective Bargaining, duly authorised thereto by the Minister of Labour, hereby, in terms of section 48 (4) (a) (i) of the Labour Relations Act, 1956, extend the period fixed in Government Notice No. R. 1999 of 29 December 1995, by a further period ending 1 December 1997.

D. VAN DER WALT

Director: Collective Bargaining

No. R. 1927

22 November 1996

WET OP ARBEIDSVERHOUDINGE, 1956

**PLAASLIKE BESTUURSONDERNEMING IN DIE PROVINSIE DIE KAAP DIE GOEIE HOOP:
VERLENGING VAN STANDAARD DIENSVOORWAARDESOOREENKOMS**

Ek, Dennis van der Walt, Direkteur: Kollektiewe Bedinging, behoorlik daartoe gemagtig deur die Minister van Arbeid, verleng hierby, kragtens artikel 48 (4) (a) (i) van die Wet op Arbeidsverhoudinge, 1956, die tydperk vasgestel in Goewermentskennisgewing No. R. 1999 van 29 Desember 1995, met 'n verdere tydperk wat op 1 Desember 1997 eindig.

D. VAN DER WALT

Direkteur: Kollektiewe Bedinging

No. R. 1928

22 November 1996

LABOUR RELATIONS ACT, 1956

CANCELLATION OF GOVERNMENT NOTICE

BUILDING INDUSTRY, WESTERN PROVINCE: AGREEMENT FOR THE CAPE PENINSULA

I, Tito Titus Mboweni, Minister of Labour, hereby in terms of section 48 (5) of the Labour Relations Act, 1956, cancel Government Notice No. R. 1576 of 27 September 1996, with effect from the second Monday after the date of publication of this notice.

T. T. MBOWENI

Minister of Labour

No. R. 1928

22 November 1996

WET OP ARBEIDSVERHOUDINGE, 1956

INTREKKING VAN GOEWERMENTSKENNISGEWING

BOUNYWERHEID, WESTELIKE PROVINSIE: OOREENKOMS VIR DIE KAAPSE SKIEREILAND

Ek, Tito Titus Mboweni, Minister van Arbeid, trek hierby, kragtens artikel 48 (5) van die Wet op Arbeidsverhoudinge, 1956, Goewermentskennisgewing No. R. 1576 van 27 September 1996 in, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing.

T. T. MBOWENI

Minister van Arbeid

No. R. 1929

22 November 1996

LABOUR RELATIONS ACT, 1956

**BUILDING INDUSTRY, WESTERN PROVINCE: RE-ENACTMENT OF
AGREEMENT FOR THE CAPE PENINSULA**

I, Tito Titus Mboweni, Minister of Labour, hereby—

- (a) in terms of section 48 (1) (a) of the Labour Relations Act, 1956, declare that the provisions of the Agreement which appears in the Schedule hereto and which relates to the Undertaking, Industry, Trade or Occupation referred to in the heading to this notice, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 31 January 1997, upon the employers' organisations and the trade unions which entered into the said Agreement and upon the employers and employees who are members of the said organisations or unions; and
- (b) in terms of section 48 (1) (b) of the said Act, declare that the provisions of the said Agreement, excluding those contained in clauses 1 (1) (a), 2, 3, 9 and 11, shall be binding, with effect from the second Monday after the date of publication of this notice and for the period ending 31 January 1997, upon all employers and employees, other than those referred to in paragraph (a) of this notice, who are engaged or employed in the said Undertaking, Industry, Trade or Occupation in the areas specified in clause 1 of the said Agreement.

T. T. MBOWENI**Minister of Labour****SCHEDULE****INDUSTRIAL COUNCIL FOR THE BUILDING INDUSTRY (WESTERN PROVINCE)****AGREEMENT**

in accordance with the provisions of the Labour Relations Act, 1956, made and entered into by and between the

Master Builders' and Allied Trades' Association (Cape Peninsula)

Master Masons' and Quarry Owners' Association (South Africa) representing its members in the Monumental Masonry Industry

Small Builders' Association

(hereinafter referred to as the "employers" and "employers' organisations"), of the one part, and the

South African Operative Masons' Society

South African Woodworkers' Union

Building Workers' Union

Construction and Allied Workers' Union

(hereinafter referred to as the "employees" or the "trade unions"), of the other part,

being the parties to the Industrial Council for the Building Industry (Western Province),

to amend the Agreement published under Government Notice No. R. 1994 of 22 October 1993, as amended and extended by Government Notices Nos. R. 1856 of 28 October 1994, R. 2062 of 2 December 1994, R. 1657 of 27 October 1995 and R. 346 of 1 March 1996, R. 701 of 26 April 1996, R. 793 of 17 May 1996, R. 883 of 24 May 1996, R. 1023 of 21 June 1996, R. 1273 of 2 August 1996 and R. 1576 of 27 September 1996.

CHAPTER 1**1. SCOPE OF APPLICATION**

- (1) The terms of this Agreement shall be observed in the Building and the Monumental Masonry Industries—
 - (a) by all employers who are members of the employers' organisations and by all employees who are members of the trade unions;
 - (b) in the Magisterial Districts of The Cape, Wynberg [including that portion of the Magisterial District of Somerset West which, prior to 9 March 1973 (Government Notice No. 173 of 9 February 1973), fell within the Magisterial District of Wynberg], Simonstown, Goodwood and Bellville, in those portions of the Magisterial Districts of Malmesbury and Stellenbosch which, prior to the publication of Government Notices Nos. 171 of 8 February 1957 and 283 of 2 March 1962, respectively, fell within the Magisterial District of Bellville, and in that portion of the Magisterial District of Kuils River which, prior to the publication of Government Notice No. 661 of 19 April 1974, fell within the Magisterial District of Stellenbosch but which, prior to 2 March 1962 (Government Notice No. 283 of 2 March 1962), fell within the Magisterial District of Bellville.
- (2) Notwithstanding the provisions of subclause (1), the terms of this Agreement shall apply to—
 - (a) apprentices only in so far as they are not inconsistent with the provisions of the Manpower Training Act, 1981, or any contract entered into or any conditions fixed thereunder;

- (b) trainees under the Manpower Training Act, 1981, only in so far as they are not inconsistent with the provisions of that Act or any conditions fixed thereunder;
- (c) labour-only contractors, working partners and working directors, principals and contractors.

2. PERIOD OF OPERATION OF AGREEMENT

This Agreement shall come into operation on a date to be fixed by the Minister of Labour in terms of section 48 (1) of the Act and shall remain in force for the period ending 31 January 1997 or for such period as may be determined by him.

3. SPECIAL PROVISIONS

The provisions of clauses 5 (2), 17 (5) (b) and (e), 26, 28 (4), 33 and 36 of Chapter 1 of the Agreement published under Government Notice No. R. 1994 of 22 October 1993 (hereinafter referred to as the "Former Agreement"), as further amended, extended or renewed from time to time, shall apply to employers and employees.

4. GENERAL PROVISIONS

The provisions contained in clauses 3 to 5 (1), 7 to 17 (5) (a), 17 (5) (c) and (d), 17 (5) (f) to 25, 27 to 28 (3), 28 (5) to 29, 30, 31, 32, 34, 35 and 37 to 42 Chapter I and clauses 1 to 6 of Chapter II of the Former Agreement, as further amended, extended or renewed from time to time, shall apply to employers and employees.

5. CLAUSE 15 OF THE FORMER AGREEMENT: ANNUAL LEAVE AND PUBLIC HOLIDAYS

Insert the following subclause (1) (a) (iv):

"(iv) Commencing at 17:00 on 20 December 1996 and ending at 08:00 on 13 January 1997;"

6. CLAUSE 16 OF THE FORMER AGREEMENT: MINIMUM BASIC WAGES

Substitute the following for subclause (1):

"(1) Subject to the remaining provisions of this clause, no employer shall pay and no employee shall accept wages at rates lower than the following:

<i>Category of employee</i>		<i>Minimum wage per hour</i>
		<i>Cents</i>
(a) General workers.....		692
Provided that any employee who is engaged in unskilled work and who in addition to his ordinary work performs the duties of a watchman shall be paid R5 per week extra.		
(b) Cleaners.....		484
(c) Tradesmen, Class 4, probationary trainee tradesmen, trainee tradesmen, Class 4, apprentices in the first year of apprenticeship and scaffolders.....		761
(d) Tradesmen, Class 3, trainee tradesmen, Class 3, and apprentices in the second year of apprenticeship.....		838
(e) Tradesmen, Class 2, trainee tradesmen, Class 2, and apprentices in the third year of apprenticeship.....		1 144
(f) Drivers/plant operators:		
(i) Drivers of motor vehicles or operators of power-driven plant which require the driver or operator to be in possession of a Code 10 licence (6 500 kg and over) or a Code 11 licence (horse and trailer)		947
(ii) Drivers of motor vehicles or operators of power-driven plant which require the driver or operator to be in possession of a Code 9 licence (3 000 kg to 6 500 kg)		815
(iii) Drivers of all other motor vehicles (Code 8 licence) and operators of hoists or drivers of dumpers.....		713
(g) (i) Artisans engaged in the performance of skilled work in all trades, including carpet layers, ceiling and/or partition erectors, glaziers, roofers, floor layers, waterproofers, motor and plant mechanics and fitters and turners		1 525
(ii) Craftsmen		1 715
(h) Employees engaged in patrolling premises and guarding property		R321,68 per week".

7. CLAUSE 28 OF THE FORMER AGREEMENT: HOLIDAY FUND AND LEAVE PAY

Substitute the following for the table in subclause (1):

"Class of employee"	Per week
Employees for whom wages are prescribed in—	R
(i) clause 16 (1) (a)	21,62
(ii) clause 16 (1) (b)	15,11
(iii) clause 16 (1) (c)	22,36
(iv) clause 16 (1) (d)	24,63
(v) clause 16 (1) (e)	33,62
(vi) clause 16 (1) (f) (i)	32,00
(vii) clause 16 (1) (f) (ii)	27,54
(viii) clause 16 (1) (g) (i)	47,62
(ix) clause 16 (1) (f) (iii)	24,10
(x) clause 16 (1) (g) (ii)	53,20
(xi) clause 16 (1) (h)	23,63".

8. CLAUSE 29 OF THE FORMER AGREEMENT: PENSION OR LIKE FUND

Substitute the following for the table in subclause (1) (a):

"Class of employee"	Per week
Employees for whom wages are prescribed in—	R
(i) clause 16 (1) (a)	45,52
(ii) clause 16 (1) (b)	32,82
(iii) clause 16 (1) (c)	46,92
(iv) clause 16 (1) (d)	51,90
(v) clause 16 (1) (e)	71,35
(vi) clause 16 (f) (i)	67,46
(vii) clause 16 (1) (f) (ii)	57,92
(viii) clause 16 (1) (f) (iii) and (h)	50,26
(ix) clause 16 (1) (g) (i)	91,89
(x) clause 16 (1) (g) (ii)	103,20".

9. CLAUSE 30 OF THE FORMER AGREEMENT: SICK BENEFIT DEDUCTION

Substitute the following for subclause (1):

- "(1) Every employer shall, at the written request of an employee in his employ who is a member of any of the trade unions which are parties to the Agreement, deduct from the wages of each such employee of the under-mentioned classes in respect of each pay-week the amounts specified hereunder:

Class of employee	Per week
Employees for whom wages are prescribed in—	R
(i) clause 16 (1) (c), (d) and (e)	1,66
(ii) clause 16 (1) (g)	2,22".

10. CLAUSE 31 OF THE FORMER AGREEMENT: SICK PAY FUND FOR THE BUILDING INDUSTRY

Substitute the following for the table in subclause (2) (a):

"Class of employee"	Per week
Employees for whom wages are prescribed in—	R
(i) clause 16 (1) (a) and (b).....	3,03
(ii) clause 16 (1) (c)	3,30
(iii) clause 16 (1) (d) and (f) (ii)	3,41
(iv) clause 16 (1) (e)	3,63
(v) clause 16 (1) (f) (i)	3,80
(vi) clause 16 (1) (f) (iii) and (h).....	3,14
(vii) clause 16 (1) (g) (i)	9,85
(viii) clause 16 (1) (g) (ii)	10,45".

11. CLAUSE 33 OF THE FORMER AGREEMENT: SPECIAL MEMBERSHIP LEVY: EMPLOYERS

In subclause (1), substitute the expression "80c" for the expression "65c".

Signed at Cape Town this 10th day of October 1996.

L. GLASER

Chairman

F. DU PREEZ

Vice-Chairman

J. J. KITSHOFF

Secretary

No. R. 1929

22 November 1996

WET OP ARBEIDSVERHOUDINGE, 1956

**BOUNYWERHEID, WESTELIKE PROVINSIE: HERBEKRAGTIGING VAN
OOREENKOMS VIR DIE KAAPSE SKIEREILAND**

Ek, Tito Titus Mboweni, Minister van Arbeid, verklaar hierby—

- (a) kragtens artikel 48 (1) (a) van die Wet op Arbeidsverhoudinge, 1956, dat die bepalings van die Ooreenkoms wat in die Bylae hiervan verskyn en betrekking het op die Onderneming, Nywerheid, Bedryf of Beroep in die opskrif by hierdie kennisgewing vermeld, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 31 Januarie 1997 eindig, bindend is vir die werkgewersorganisasies en die vakverenigings wat die genoemde Ooreenkoms aangegaan het en vir die werkgewers en werknemers wat lede van genoemde organisasies of verenigings is; en
- (b) kragtens artikel 48 (1) (b) van genoemde Wet, dat die bepalings van die genoemde Ooreenkoms, uitgesonderd dié vervat in klousules 1 (1) (a), 2, 3, 9 en 11, met ingang van die tweede Maandag na die datum van publikasie van hierdie kennisgewing en vir die tydperk wat op 31 Januarie 1997 eindig, bindend is vir alle ander werkgewers en werknemers as dié genoem in paragraaf (a) van hierdie kennisgewing wat betrokke is by of in diens is in genoemde Onderneming, Nywerheid, Bedryf of Beroep in die gebiede in klousule 1 van die genoemde Ooreenkoms gespesifiseer.

T. T. MBOWENI

Minister van Arbeid

BYLAE

NYWERHEIDSRAAD VIR DIE BOUNYWERHEID (WESTELIKE PROVINSIE)

OOREENKOMS

ooreenkomstig die Wet op Arbeidsverhoudinge, 1956, gesluit deur en aangegaan tussen die

Master Builders' and Allied Trades' Association (Cape Peninsula)

Master Masons' and Quarry Owners' Association (South Africa) wat sy lede in die Monumentklipmessel-nywerheid verteenwoordig

Small Builders' Association

(hierna die "werkgewers" of die "werkgewersorganisasies" genoem), aan die een kant, en die

South African Operative Masons' Society**South African Woodworkers' Union****Building Workers' Union****Construction and Allied Workers' Union**

(hierna die "werknemers" of die "vakverenigings" genoem), aan die ander kant,

wat die partye is by die Nywerheidsraad vir die Bounywerheid (Westelike Provinsie),

tot wysiging van die Ooreenkoms gepubliseer by Goewermentskennisgewing No. R. 1994 van 22 Oktober 1993, soos gewysig, en verleng by Goewermentskennisgewings Nos. R. 1856 van 28 Oktober 1994, R. 2062 van 2 Desember 1994, R. 1657 van 27 Oktober 1995 en R. 346 van 1 Maart 1996, R. 701 van 26 April 1996, R. 793 van 17 Mei 1996, R. 883 van 24 Mei 1996, R. 1023 van 21 Junie 1996, R. 1273 van 2 Augustus 1996 en R. 1576 van 27 September 1996.

HOOFSTUK 1**1. TOEPASSINGSBESTEK**

(1) Hierdie Ooreenkoms moet in die Bou- en Monumentklipmesselnywerheid nagekom word—

- (a) deur alle werkgewers wat lede van die werkgewersorganisasies is en deur alle werknemers wat lede van die vakverenigings is;
- (b) in die landdrosdistrikte Die Kaap, Wynberg [met inbegrip van die gedeelte van die landdrosdistrik Somerset-Wes wat voor 9 Maart 1973 (Goewermentskennisgewing No. 173 van 9 Februarie 1973) binne die landdrosdistrik Wynberg geval het], Simonstad, Goodwood en Bellville, in die gedeeltes van die landdrosdistrikte Malmesbury en Stellenbosch wat voor die publikasie van onderskeidelik Goewermentskennisgewings Nos. 171 van 8 Februarie 1957 en 283 van 2 Maart 1962 binne die landdrosdistrik Bellville geval het in die gedeelte van die landdrosdistrik Kuilsrivier wat voor die publikasie van Goewermentskennisgewing No. 661 van 19 April 1974 binne die landdrosdistrik Stellenbosch geval het maar wat voor 2 Maart 1962 (Goewermentskennisgewing No. 283 van 2 Maart 1962) binne die landdrosdistrik Bellville geval het.

(2) Ondanks subklousule (1) is hierdie Ooreenkoms van toepassing op—

- (a) vakleerlinge slegs vir sover dit nie onbestaanbaar is nie met die Wet op Mannekragopleiding, 1981, of met 'n kontrak wat daarkragtens aangegaan of met voorwaardes wat daarkragtens bepaal is;
- (b) kwekelinge ingevolge die Wet op Mannekragopleiding, 1981, slegs vir sover dit nie onbestaanbaar is nie met daardie Wet of met voorwaardes wat daarkragtens bepaal is;
- (c) slegs-arbeid-kontrakteurs, werkende vennote en werkende direkteurs, prinsipale en aannemers.

2. GELDIGHEIDSDUUR VAN OOREENKOMS

Hierdie Ooreenkoms tree in werking op die datum wat die Minister van Arbeid kragtens artikel 48 (1) van die Wet vasstel, en bly van krag vir die tydperk eindigende 31 Januarie 1997 of vir die tydperk wat hy bepaal.

3. SPESIALE BEPALINGS

Die bepalings soos vervat in klousules 5 (2), 17 (5) (b) en (e), 26, 28 (4), 33 en 36 van Hoofstuk I van die Ooreenkoms gepubliseer by Goewermentskennisgewing R. 1994 van 22 Oktober 1993 (hierna die "Vorige Ooreenkoms" genoem) soos van tyd tot tyd verder gewysig, verleng of hernieu, is van toepassing op sowel werkgewers as werknemers.

4. ALGEMENE BEPALINGS

Die bepalings soos vervat in klousules 3 tot 5 (1), 7 tot 17 (5) (a), 17 (5) (c) en (d), 17 (5) (f) tot 25, 27 tot 28 (3), 28 (5) tot 29, 30, 31, 32, 34, 35 en 37 tot 42 van Hoofstuk I en klousules 1 tot 6 van Hoofstuk II van die Vorige Ooreenkoms soos van tyd tot tyd verder gewysig, verleng of hernieu, is van toepassing op sowel werkgewers as werknemers.

5. KLOUSULE 15 VAN DIE VORIGE OOREENKOMS: JAARLIKSE VERLOF EN OPENBARE VAKANSIEDAE

Voeg die volgende subklousule (1) (a) (iv) by:

- "(iv) Wat om 17:00 op 20 Desember 1996 begin en om 08:00 op 13 Januarie 1997 eindig;"

6. KLOUSULE 16 VAN DIE VORIGE OOREENKOMS: MINIMUM BASIESE LONE

Vervang subklousule (1) deur die volgende:

- "(1) Behoudens die ander bepalings van hierdie klousule, mag geen loon wat laer is as die volgende deur 'n werkgever betaal en deur 'n werknemer aangeneem word nie:

<i>Kategorie werknemer</i>	<i>Minimum loon per uur</i>
	<i>Sent</i>
(a) Algemene werkers	692
Met dien verstande dat 'n werknemer wat ongeskoolde werk verrig en benewens sy gewone werk die pligte van 'n wag uitvoer, R5 per week ekstra betaal moet word.	
(b) Skoonmakers	484
(c) Bouwerkers klas 4, proefkwekelingbouwerkers, kwekelingbouwerkers klas 4, vakleerlinge in die eerste leerjaar en steierbouers	761
(d) Bouwerkers klas 3, kwekelingbouwerkers klas 3 en vakleerlinge in die tweede leerjaar ...	838
(e) Bouwerkers klas 2, kwekelingbouwerkers klas 2 en vakleerlinge in die derde jaar	1 144
(f) Drywers/masjineriebedieners:	
(i) Drywers van motorvoertuie of bedieners van kragaangedrewe masjinerie waarvoor die drywer of bediener in besit moet wees van 'n Kode 10-lisensie (6 500 kg en meer) of 'n Kode 11-lisensie (voorhaker en sleepwa)	947
(ii) Drywers van motorvoertuie of bedieners van kragaangedrewe masjinerie waarvoor die drywer of bediener in besit moet wees van 'n Kode 9-lisensie (3 000 kg tot 6 500 kg)	815
(iii) Drywers van alle ander motorvoertuie (Kode 8-lisensie) en bedieners van hysers of drywers van stortwaens	713
(g) (i) Ambagsmanne wat geskoolde werk verrig in alle ambagte, met inbegrip van matlêers, plafon- en/of afskortingsoprigters, ruitwerkers, dakwerkers, vloerlêers, waterdigters, motor- en masjienwerktuigkundiges en passers en draaiers	1 525
(ii) Vakmanne	1 715
(h) Werknemers wat persele patrolleer en eiendom bewaak	R321,68 per week".

7. KLOUSULE 28 VAN DIE VORIGE OOREENKOMS: VAKANSIEFONDS EN VERLOFBETALING

Vervang die tabel in subklousule (1) deur die volgende:

<i>"Klas werknemer</i>	<i>Per week</i>
Werknemers vir wie lone voorgeskryf word by—	R
(i) klousule 16 (1) (a)	21,62
(ii) klousule 16 (1) (b)	15,11
(iii) klousule 16 (1) (c)	22,36
(iv) klousule 16 (1) (d)	24,63
(v) klousule 16 (1) (e)	33,62
(vi) klousule 16 (1) (f) (i)	32,00
(vii) klousule 16 (1) (f) (ii)	27,54
(viii) klousule 16 (1) (f) (iii)	24,10
(ix) klousule 16 (1) (g) (i)	47,62
(x) klousule 16 (1) (g) (ii)	53,20
(xi) klousule 16 (1) (h)	23,63".

8. KLOUSULE 29 VAN DIE VORIGE OOREENKOMS: PENSIOEN- OF SOORTGELYKE FONDS

Vervang die tabel in subklousule (1) (a) deur die volgende:

"Klaswerknemer"	Per week
Werknemers vir wie lone voorgeskryf word by—	R
(i) klousule 16 (1) (a)	45,52
(ii) klousule 16 (1) (b)	32,82
(iii) klousule 16 (1) (c)	46,92
(iv) klousule 16 (1) (d)	51,90
(v) klousule 16 (1) (e)	71,35
(vi) klousule 16 (1) (f) (i)	67,46
(vii) klousule 16 (1) (f) (ii)	57,92
(viii) klousule 16 (1) (f) (iii) en (h)	50,26
(ix) klousule 16 (1) (g) (i)	91,89
(x) klousule 16 (1) (g) (ii)	103,20".

9. KLOUSULE 30 VAN DIE VORIGE OOREENKOMS: AFTREKKING VIR SIEKTEBYSTAND

Vervang subklousule (1) deur die volgende:

- "(1) Elke werkgever moet, op skriftelike versoek van 'n werknemer in sy diens wat lid is van enige van die vakverenigings wat partye by die Ooreenkoms is, van die loon van elke sodanige werknemer van ondergenoemde klasse en ten opsigte van elke betaalweek die bedrae hieronder gemeld, aftrek:

Klas werknemer	Per week
Werknemers vir wie lone voorgeskryf word by—	R
(i) klousule 16 (1) (c), (d) en (e)	1,66
(ii) klousule 16 (1) (g)	2,22".

10. KLOUSULE 31 VAN DIE VORIGE OOREENKOMS: SIEKEFONDS VIR DIE BOUNYWERHEID

Vervang die tabel in subklousule (2) (a) deur die volgende:

"Klas werknemer"	Per week
Werknemers vir wie lone voorgeskryf word by—	R
(i) klousule 16 (1) (a) en (b)	3,03
(ii) klousule 16 (1) (c)	3,30
(iii) klousule 16 (1) (d) en (f) (ii)	3,41
(iv) klousule 16 (1) (e)	3,63
(v) klousule 16 (1) (f) (i)	3,80
(vi) klousule 16 (1) (f) (iii) en (h)	3,14
(vii) klousule 16 (1) (g) (i)	9,85
(viii) klousule 16 (1) (g) (ii)	10,45".

11. KLOUSULE 33 VAN DIE VORIGE OOREENKOMS: SPESIALE LIDMAATSKAPHEFFING: WERKGEWERS

In subklousule (1), vervang die uitdrukking "65c" deur die uitdrukking "80c".

Onderteken te Kaapstad op hede die 10de dag van Oktober 1996.

L. GLASER

Voorsitter

F. DU PREEZ

Ondervoorsitter

J. J. KITSHOFF

Sekretaris

No. R. 1918

22 November 1996

RULES, FORMS AND PARTICULARS WHICH SHALL BE FURNISHED IN TERMS OF THE COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (ACT No. 130 OF 1993)

I, Joachim Herbert Christiaan Kastner, Compensation Commissioner, hereby repeal under section 4 (2) (e) of the Compensation for Occupational Injuries and Diseases Act, 1993 (Act No. 130 of 1993), item 3 of my prescription as published under Notice No. 94 in *Government Gazette* No. 16230 of 27 January 1995 and replace it with the following:

"Return of earnings [section 82 (1)]

3. The return of earnings shall be on Form W As 8 (E) (Annexure 8) with the particulars required therein, as the case may be."

J. H. C. KASTNER

Compensation Commissioner

Per week	Klas werknemer
R	Werknemers vir wie lous voorsien is word by
1,00	(i) Kousule 10 (1) (a) en (b)
2,25	(ii) Kousule 10 (1) (c)
	(iii) Kousule 10 (1) (d) en (e)
	(iv) Kousule 10 (1) (f)
	(v) Kousule 10 (1) (g)
	(vi) Kousule 10 (1) (h) en (i)
	(vii) Kousule 10 (1) (j)
	(viii) Kousule 10 (1) (k)
	(ix) Kousule 10 (1) (l)
	(x) Kousule 10 (1) (m)
	(xi) Kousule 10 (1) (n)
	(xii) Kousule 10 (1) (o)
	(xiii) Kousule 10 (1) (p)
	(xiv) Kousule 10 (1) (q)
	(xv) Kousule 10 (1) (r)
	(xvi) Kousule 10 (1) (s)
	(xvii) Kousule 10 (1) (t)
	(xviii) Kousule 10 (1) (u)
	(xix) Kousule 10 (1) (v)
	(xx) Kousule 10 (1) (w)
	(xxi) Kousule 10 (1) (x)
	(xxii) Kousule 10 (1) (y)
	(xxiii) Kousule 10 (1) (z)

11. KLOUSULE 83 VAN DIE VORIGE OOREENKOMS: SPESIALE LIDMAATSKAAPHEFFING: WERKGEWERS

In subkousule (1) vervang die uitdrukking "80c" deur die uitdrukking "80c".

Ooreenkomstige is verander op hede die 10de dag van Oktober 1996.

L. GLASSER

Voorsitter

F. DU PREEZ

Ondervoorsitter

J. J. KITSCHOFF

Segetaris

RETURN OF EARNINGS

DATE

W.As 8(E)

COMPENSATION FOR OCCUPATIONAL INJURIES AND DISEASES ACT, 1993 (Act No. 130 of 1993) (Previously Workmen's Compensation Act, 1941)
(Section 82(1)—Rules, forms and particulars of the Compensation Commissioner—Annexure 8)

N.B. IF THE RETURN IS NOT RECEIVED BEFORE 31 MARCH, A FINE CAN BE IMPOSED AND A MERIT REBATE MAY NOT BE CONSIDERED.

The Hon., Prof., Dr., Rev., Messrs., Mr., Ms.

To be furnished by all employers to:
THE COMPENSATION COMMISSIONER
 955, PRETORIA 0001
 Marais Viljoen Building
 c/o Hamilton St. and Soutpansberg Road
 (012) 319-9111

ASSESSMENT YEAR		19	Reference number	
From	To	AREA CODE	SECT.	

[illegible]

PART 1

REFERENCE NUMBER**ALL ITEMS MUST BE COMPLETED IN FULL**

3.	PARTICULARS OF OPERATIONS																						
3.1	Describe the nature of goods/services/manufactured/rendered/sold.....																						
3.2	Describe the following if applicable:																						
3.2.1	Materials used in the manufacturing of the goods																						
3.2.2	Nature and extent of construction/erection undertaken.....																						
3.3	In the case of farming, specify the nature thereof:	☐ Livestock farming		☐ Tillage		☐ Mixed farming (% livestock)		☐ % Tillage															
3.4	Do you possess any tractors and/or power-driven saws?	☐ Yes		☐ No																			
4.	Name of owner of business/farm:																						
5.	Identity-Company-Close Corporation Number	<table border="1" style="width: 100%; text-align: center;"> <tr> <td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td><td style="width: 10%;"> </td> </tr> </table>																					
6.	Has the Business/Farm/Co/Cc been sold?	☐ YES		☐ NO																			
If "YES": 6.1 With all assets?		☐ YES		☐ NO																			
6.2 With all liabilities?		☐ YES		☐ NO																			
6.3 Date of take-over:																							
6.4 Name and address of new owner:																							
7.	Did the Business/Farm/Co/Cc cease?	☐ YES		☐ NO																			
If "YES": 7.1 Date of cessation?																							
8.	If a partnership, a limited liability company or a close corporation, state names, I.D. numbers and addresses of partners, directors or members. (Furnish a list if necessary.)																						
9.	State whether main business or a separate branch:																						
10.		DIALLING CODE		NO.		EXT		CONTACT PERSON															

PARTICULARS OF ALL EMPLOYEES (PERMANENT, TEMPORARY AND CASUAL WORKERS)

In respect of a new registration, total earnings paid for the period applicable, must be declared.

11. Monthly average number of employees employed during the assessment year.....

12. EARNINGS (RANDS ONLY):

12.1 Total amount of earnings(gross) paid to employees (excluding working directors of a company and members of a close corporation) calculated at a maximum of R.....per person per annum.

12.2 Total amount of earnings or drawings paid to working directors of a company or working members of a close corporation calculated at a maximum of R.....per person per annum.

TOTAL AMOUNT (12.1 + 12.2)

N.B : If the number of employees and/or the total earnings paid, differs substantially from those of the preceding year, briefly give the reasons for such differences:

N.B. FAX COPIES OF THE RETURN OF EARNINGS ARE NOT ACCEPTABLE!

I hereby certify that the above particulars are correct.

N.B. Financial statements may be requested and verified without prior notice by an investigating officer.

NAME

DESIGNATION

SIGNATURE

DATE

PART 2

STATEMENT OF ESTIMATED EARNINGS

PERIOD:TO.....

If you expect that the number of employees and/or the amount in earnings to be paid will differ substantially from that of the preceding year, give briefly the reasons for such differences.

.....

.....

COMPULSORY COVER (All employees in your employ)

Monthly average number of employees expected to be employed during the above period

--	--	--	--	--	--	--	--	--	--

Cents

Total annual estimated earnings

(a) Total amount of earnings expected to be paid to employees (excluding working directors of a company and members of a close corporation) calculated at a maximum of R.....per person per annum.

										0	0
--	--	--	--	--	--	--	--	--	--	---	---

(b) Total expected earnings or drawings of working directors of a company or working members of a close corporation calculated at a maximum of R.....per person per annum.

										0	0
--	--	--	--	--	--	--	--	--	--	---	---

TOTAL AMOUNT (a) + (b)

R										0	0
---	--	--	--	--	--	--	--	--	--	---	---

NAME

DESIGNATION

SIGNATURE

DATE

No. R. 1918

22 November 1996

REËLS, VORMS EN BESONDERHEDE WAT VERSKAF MOET WORD Kragtens DIE WET OP VERGOEDING VIR BEROEPSBESERINGS EN -SIEKTES, 1993 (WET No. 130 VAN 1993)

Ek, Joachim Herbert Christian Kastner, Vergoedingskommissaris, herroep hierby kragtens artikel 4 (2) (e) van die Wet op Vergoeding vir Beroepsbeserings en -siektes, 1993 (Wet No. 130 van 1993), item 3 van my voorskrif soos gepubliseer onder Kennisgewing No. 94 in *Staatskoerant* No. 16230 van 27 Januarie 1995 en vervang dit met die volgende:

“Opgawe van verdienste [artikel 82 (1)]

3. Die opgawe van verdienste moet op vorm W As 8 (A) (Aanhangsel 8) wees met die besonderhede daarin vereis, na gelang van die geval.”

J. H. C. KASTNER

Vergoedingskommissaris

L.W. FAKSKOPIEË VAN DIE OPGAWE VAN VERDIENSTE WORD NIE AANVAAR NIE!

Ekertifiseer dat bestaande besonderhede korrek is.

L.W. Finansiële state kan aangevra word en sonder vooraf kennisgewing deur ondersoek-beamptes gekontroleer word.

NAAM

HOEDANIGHEID

HANDTEKENING

DATUM

DEEL 2

OPGAVE VAN BERAAMDE VERDIENSTE

TYDPERK: TOT

Indien u verwag dat die aantal werknemers en/of bedrag aan verdienste betaalbaar aansienlik sal verskil van die vorige jaar, verduidelik kortliks waaraan die verskil toe te skryf is.

VERPLIGTE DEKKING (Alle werknemers in u diens)

Maandelikse gemiddelde getal werknemers wat na verwagting gedurende bogenoemde tydperk in diens sal wees

Totale jaarlijkse beraamde verdienste

Sent

- (a) Totale jaarlikse beraamde verdienste (voor aftrekkings) wat aan werknemers (uitgesluit werkende direkteure van 'n maatskappy en lede van 'n beslote korporasie) betaal sal word, bereken teen 'n maksimum van R.....per persoon per jaar.
- (b) Totale jaarlikse verdienste wat aan werkende direkteure van 'n maatskappy of lede van 'n beslote korporasie betaal sal word, bereken teen 'n maksimum van R.....per persoon per jaar.

TOTALE BEDRAG (a) + (b)[illegible]

NAAM

HOEDANIGHEID

HANDTEKENING

DATUM

**DEPARTMENT OF LAND AFFAIRS
DEPARTEMENT VAN GRONDSAKE**

No. R. 1908

22 November 1996

REGULATIONS IN TERMS OF THE COMMUNAL PROPERTY ASSOCIATIONS ACT, 1996 (ACT No. 28 OF 1996)

I, Derek André Hanekom, Minister of Land Affairs, under the powers vested in me by section 18 of the Communal Property Associations Act, 1996 (Act No. 28 of 1996), hereby make the regulations contained in the Schedule hereto.

D.A. HANEKOM

Minister of Land Affairs

SCHEDULE

REGULATIONS IN TERMS OF THE COMMUNAL PROPERTY ASSOCIATIONS ACT

Definitions

1. In these regulations a word or expression to which a meaning has been assigned in the Act bears that meaning and, unless the context otherwise indicates—

“the Act” means the Communal Property Associations Act, 1996 (Act No. 28 of 1996);

“communal property bodies” means provisional associations contemplated in section 5 and associations contemplated in section 8 and similar entities contemplated in section 2 of the Act, or any combination thereof, and “bodies” has a corresponding meaning.

Registration of a communal property body

- 2. (1)** The Registration Officer must register a communal property body as a provisional association, an association or a similar entity in the manner set out in these regulations when the Director-General notifies him/her that he/she has consented to such registration in terms of section 5 (3) or section 8 (3) or that the Minister has made certain provisions of the Act applicable to a similar entity in terms of section 2 (3).

- (2) When registering such a body the Registration Officer must—

- (a) record the information and file the documents which are specified in regulation 3 for safekeeping in the Register of Communal Property Associations, which are applicable to the body being registered; and

- (b) issue a registration certificate substantially in the form of Form A in the Schedule to these regulations in duplicate, one of which he/she must retain on record and the other which he/she must forward to the body concerned.

Register to be kept by the Registration Officer

3. (1) The Registration Officer must keep a register known as the Register of Communal Property Associations which shall be a public record.

(2) The register must consist of computer, written or any other records or a combination of them and must include an index, files and other components which the Registration Officer may consider necessary or advisable for the implementation of the Act and these regulations.

(3) The register must contain the information relating to all registered bodies which are specified by the Act and these regulations or which are necessary for the implementation of their provisions, including—

- (a) an index containing (in respect of each separate body which is registered)—
- (i) a registration number consisting of the letters "CPA", followed by an oblique or slash "/", followed by a two-digit number representing the last two digits of the year of registration, followed by an oblique or slash "/", followed by a four-digit sequential number representing the separate number allocated to each consecutive body which is registered, followed by an oblique or slash "/", followed by a letter which must be "P" in the case of a provisional association and "A" in the case of an association and "S" in the case of a similar entity;
 - (ii) the name of the body which is registered and its address and that of its agent or representative (if any);
 - (iii) a similar entity's number (if any) which was allocated to it by the Registrar of Companies, the Master of the Supreme Court or any other official in terms of any other law;
 - (iv) the date of registration of the body in terms of regulation 2;
 - (v) the date of deregistration of a registered body;
 - (vi) a reference to the number/s allocated by the Department of Land Affairs to any file/s it may have concerning the body or the community it represents;
 - (vii) in the case of a similar entity, a list of the sections and subsections of the Act which are applicable to the body concerned, and a reference to any qualifications or conditions imposed by the Minister in terms of section 2 (3) of the Act;
 - (viii) the title deed number and a brief description of any land to which the registered body has acquired a right;
 - (ix) the date/s on which any amendment/s of the body's constitution were accepted by the Director-General;
- (b) a file in respect of each separate body which is registered bearing the registration number referred to in regulation 3 (a) (i) and the body's name and containing the following documents—
- (i) the duplicate registration certificate;
 - (ii) the Director-General's consent to the registration of the body concerned or, if that body is a separate entity, a copy of the *Gazette* in which the notice referred to in section 2 (3) of the Act appeared;
 - (iii) the constitution which was adopted by or imposed on the body concerned and which has been endorsed by the Director-General as having been accepted by him/her or as having been approved by the Minister as stipulated in section 5 (5) of the Act, together with the date of such acceptance or approval;
 - (iv) any amendment to the body's constitution which has been adopted by the body concerned and which has been endorsed by the Director-General as having been accepted by him/her, together with the date of such acceptance;
 - (v) a certified copy of a similar entity's founding document or constitution as a trust, other association or company;
 - (vi) a certified copy of a similar entity's certificate of registration as a trust, association or company including a Certificate to Commence Business in the case of a company;
 - (vii) any information, reports, returns and other documents which the registered body is required by the Act and these regulations to lodge with the Director-General or the Registration Officer.

Access to information and copies of documents

4. A member of the public is entitled to information retained in the Register of Communal Property Associations and copies of documents on file upon payment of a fee which is payable in uncanceled revenue stamps and which is the total of R5,00 plus R0,20 per page of any document copied, whether certified or not.

Adoption of constitution

5. (1) The notice by a community to the Director-General of its intention to adopt a constitution must be in writing and be accompanied by the proposed constitution and information demonstrating that the community is a community which is contemplated in section 2. The notice may make proposals as to how a meeting or meetings should be convened for the adoption of the constitution.

(2) After consideration of the proposed constitution the Director-General must determine—

- (i) the date/s and time/s of the meeting/s at which a constitution is to be proposed for adoption;
- (ii) the method/s to be used for giving notice to the members of the community concerned of such meeting/s;
- (iii) the venue for the meeting/s; and
- (iv) the agenda for and the procedure (including the voting procedure) to be followed at such meeting,

after consultation with the committee or representative of the community and having regard to the particular circumstances of the community.

(3) The Director-General may determine that a notice of a meeting must be given using one or more methods and may stipulate any lawful method that he/she considers may be effective under the circumstances.

(4) When the Director-General appoints an authorised officer referred to in section 7 (2) he/she must notify the community of such officer's name and address.

(5) The community concerned must by no later than seven days before the applicable meeting provide the authorised officer with—

- (a) a list of the names and where readily available the identity numbers of all members of the community: Provided that where it is not reasonably possible to provide the names of all the members, the community shall provide the principles and procedures to be applied in determining membership of the community; and
- (b) proof to the authorised officer's reasonable satisfaction that the notice/s of the applicable meeting have been given as determined by the Director-General.

(6) The authorised officer's report to the Director-General must include—

- (a) the information and documents referred to in subregulation (5); and
- (b) a copy of the minutes of the meeting including the community's resolution and, if the constitution was adopted at the meeting, a copy of such constitution.

Duty to provide information

6. (1) A communal body must on request provide the Director-General and the Registration Officer respectively with all the information and documents to which each of them is entitled, or which each is required to possess in terms of the Act and these regulations, including the information and documents that are reasonably necessary for the purposes of the Act and Regulations.

(2) The Registration Officer may refuse to register a communal body until he/she has received all the required information and documents concerning such body.

Application for exemption of land from laws

7. (1) An application for the Minister to determine that one or more pieces of land shall be exempted from the provisions of one or more laws referred to in section 8 (8) must be in writing and directed to the Director-General and must include or be accompanied by—

- (a) a copy of the title deed of the land;
- (b) a copy of the diagram of the land, or if the application relates to a portion only of the land, a diagram or sketch plan of such portion indicating its approximate location, boundaries and size;
- (c) a sketch layout plan of the development intended to be carried out, showing the number and approximate sizes of sites to be created;
- (d) an indication of the nearest existing township and its approximate distance from the land concerned;
- (e) a description of the existing and the intended future use of the land concerned (whether developed or not);
- (f) an indication of the services to be provided as part of the development and who will maintain them;
- (g) written information regarding who will carry out and who will finance any intended development;
- (h) such reasons or other information that may support the application.

(2) The Director-General may, before submitting an application to the Minister for a decision, request the written comment of any provincial or local authority having jurisdiction over the land.

Documents and information to be furnished

8. A communal body must, annually and within two months of the date on which its body's Annual General Meeting is held, furnish the following information and documents to the Director-General—

- (a) the names and where readily available the identity numbers, and the addresses of the members of the body's governing body elected at the Annual General Meeting indicating what office (if any) is held by each of them;
- (b) the names and where readily available the identity numbers and the addresses of all new members whose names do not appear on the most recent membership list previously furnished to the Director-General;
- (c) copies of—
 - (i) the body's annual balance sheet or financial statements which have been independently verified as approved by the Director-General; and
 - (ii) the minutes of all general meetings of the members of the body which were held since the registration of the body or the previous Annual General Meeting, including the minutes of the last Annual General Meeting;
- (d) a list of all dealings in land or rights to land involving the body during the period since the registration of the body or the previous Annual General Meeting, which created, altered or extinguished any right to land held by the body itself or by any of its members;
- (e) any other information and documents required by the Director-General which he/she requires to enable him/her to carry out his/her duties in terms of the Act and these regulations.

9. The list referred to in regulation 8 (d) must in respect of each transaction identify—

- (a) the parties to the transaction;
- (b) the land affected by the transaction;
- (c) the right affected by the transaction;
- (d) the nature of the transaction; and
- (e) the reasons for the transaction.

10. The Director-General may in a particular instance and on good cause shown to him/her extend the time for compliance with regulation 8 or waive compliance with some of or all the provisions of regulations 8 and 9.

Termination of membership

11. When a member's membership of a communal body is terminated for any reason the body must provide the following information and documents to the Director-General—

- (a) the name and where readily available the identity number and the previous address and any forwarding address of the former member concerned;
- (b) the reason for such termination;
- (c) copies of any documents that are relevant to the termination;
- (d) details of any compensation paid or payable to the former member;
- (e) if the membership concerned was or is to be allocated to any other person/s in the place of the former member, the name and if readily available the identity number and the address of such other person and his/her relationship to the former member;
- (f) if a hearing was held to decide on such termination—
 - (i) the date and venue of the hearing;
 - (ii) who chaired and who attended the hearing;
 - (iii) whether the former member was present and/or represented;
 - (iv) the charges (if any) put to the former member and the finding on each charge;
 - (v) what other sanctions (if any) were considered; and
- (g) any other relevant information or documents requested by the Director-General.

Appeals to the Minister

12. An appeal to the Minister against a decision of Director-General must be in writing and include—

- (a) a copy of the relevant decision if it is in writing;
- (b) a description of the decision sufficient to identify it, including the date, place and content of the decision and, if known, the names of the persons by and to whom it was conveyed, if the decision was verbal;
- (c) copies of any documents which are relevant to the appeal;
- (d) the reasons for the appeal;

- (e) the appellant's contention as to what the decision should have been;
- (f) proof by way of affidavit or otherwise of the date on which the appellant became aware of the relevant decision; and
- (g) the appellant's postal address.

13. The original must be lodged with the Minister and a copy with the Director-General within 90 calendar days of the date on which the appellant became or should reasonably have become aware of the relevant decision.

14. The Director-General must lodge his/her written answer to the appeal with the Minister and post a copy thereof to the appellant within 30 calendar days of the date on which the appeal was lodged.

15. The appellant may within 14 calendar days after receipt by him/her of the Director-General's answer lodge a reply thereto with the Minister and with the Director-General.

16. The Minister may—

- (a) at any time request either party to furnish him/her and the other party with such further information and documents that he/she considers necessary for the finalisation of the appeal, within a time to be determined by him/her; and
- (b) decide the appeal either with or without hearing oral representations by both parties as he/she may decide, and must convey his/her decision to both parties.

FORM A

REGISTRATION CERTIFICATE IN TERMS OF THE COMMUNAL PROPERTY ASSOCIATION ACT, 1996

REGISTRATION No.: CPA / /

I, hereby certify that (full name of body)

 (trust/company registration no. if any)
 has today been registered as a—

- * provisional communal property association, in terms of section 5 (3)
- or
- * communal property association, in terms of section 8 (3)
- or
- * similar entity, in terms of section 2 (3), read with sections 2 (4) and 8 (3), of the Communal Property Associations Act, 1996 (Act No. 28 of 1996)
- * and being a similar entity, to which the provisions of the following sections and subsections of the said Act are applicable:

Sections

- * subject to the following qualification/s or condition/s

Signed at Pretoria on this day of 19....

Registration Officer

(C.P.S. SEAL)

- * Delete if not applicable.

DEPARTMENT OF TRANSPORT DEPARTEMENT VAN VERVOER

No. R. 1926

22 November 1996

ROAD TRAFFIC ACT, 1989 (ACT No. 29 OF 1989)

Under the powers vested in me by section 132 of the Road Traffic Act, 1989 (Act No. 29 of 1989), and by regulation 35 (a) of the tenth amendment to the Road Traffic Regulations as published by Government Notice No. R. 3172 of 20 November 1992 and amended by Government Notices Nos. R. 766 of 30 April 1993 and R. 1878 of 18 October 1993, and by regulation 50 of the twenty-second amendment to the Road Traffic Regulations as published by Government Notice No. R. 926 of 30 June 1995 and amended by Government Notice No. R. 1076 of 28 June 1996, I, Sathyandranath Ragunanan Maharaj, hereby determine **25 November 1996** as the date on which the regulations referred to in the said regulation 35 (a), and regulations 42 (b), 42 (f) and 49 of the regulations referred to in regulation 50 (1) (g), shall come into operation in respect of the registering authorities of—

- (a) Meyerton;
- (b) Vanderbijlpark; and
- (c) Vereeniging.

S. R. MAHARAJ

Minister of Transport

No. R. 1926

22 November 1996

PADVERKEERSWET, 1989 (WET No. 29 VAN 1989)

Kragtens die bevoegdheid my verleen by artikel 132 van die Padverkeerswet, 1989 (Wet No. 29 van 1989), en by regulasie 35 (a) van die tiende wysiging van die Padverkeersregulasies, soos gepubliseer by Goewermentskennisgewing No. R. 3172 van 20 November 1992 en gewysig by Goewermentskennisgewings Nos. R. 766 van 30 April 1993 en R. 1878 van 18 Oktober 1993, en by regulasie 50 van die twee-en-twintigste wysiging van die Padverkeersregulasies, soos gepubliseer by Goewermentskennisgewing No. R. 926 van 30 Junie 1995 en gewysig by Goewermentskennisgewing No. R. 1076 van 28 Junie 1996, bepaal ek, Sathyandranath Ragunanan Maharaj, hierby **25 November 1996** as die datum waarop die regulasies bedoel in die vermelde regulasie 35 (a), en regulasies 42 (b), 42 (f) en 49 bedoel in regulasie 50 (1) (g), ten opsigte van die registrasieowerhede van—

- (a) Meyerton;
- (b) Vanderbijlpark; en
- (c) Vereeniging,

in werking tree.

S. R. MAHARAJ

Minister van Vervoer.

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