
GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF EMPLOYMENT AND LABOUR

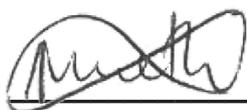
NO. R. 7205

6 March 2026

**COMPENSATION FOR OCCUPATIONAL INJURIES AND
DISEASES ACT, 1993 (ACT NO 130 OF 1993)**

I, Nomakhosazana Meth, Minister of Employment and Labour, after consultation with the Compensation Board and the Compensation Commissioner, hereby make the following regulations in terms of Section 97 read with sections 38, 39, 43, 44, 65 and 73(3) of Compensation for Occupational Injuries and Diseases Act, 1993 (Act No 130 of 1993) as amended. The regulations are attached as Schedule A.

The regulations shall be effective on the date of publication hereof



N METH, MP**MINISTER OF EMPLOYMENT AND LABOUR****DATE** 7 November 2025

SCHEDULE A

Definition of regulation

In these regulations, "the regulations" means the regulations relating to Prescription under the Compensation for Occupational Injuries and Diseases Act, 1993; as amended and any word or expression to which a meaning has been assigned in these regulations shall have that meaning unless the context otherwise indicates.

Table of Contents

Preamble	1
Application of prescription period.....	2
Reporting.....	3

1. Preamble

The objective of these regulations is to clearly define the period of prescription of claims.

2. Application of the prescription period

- (1) The provisions of these regulations shall apply to all occupational accidents and diseases claims, including death arising out of occupational injuries and diseases.
- (2) The provisions of these regulations shall include all accidents which occurred and all diseases which were diagnosed prior to the effective date in terms of the proclamation of Act 10 of 2022; and includes death arising out of occupational injuries and diseases.

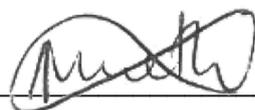
- (3) Claims reported in terms of sections 38, 39, 43, 44, and 65 shall prescribe 3-years after the date of accident or date of the diagnosis of occupational disease or date of treatment in terms of section 73(3).
- (4) Claims for Domestic Employees shall be considered retrospectively to 27 April 1994, whether they were reported or not, however, such claims must be reported in the prescribed manner to the Compensation Commissioner within three (3) years from the effective date in terms of the proclamation of Act 10 of 2022.

3. Reporting

- (1) An employee shall be deemed to have given notice of an accident in terms of section 38(1) in the prescribed manner and for lodging a claim in terms of section 43 by completing and submitting to the Commissioner a duly completed form W.Cl.3 (Notice of accident and claims for compensation) or W.Cl.14 (Notice of occupational disease and claims for compensation).
- (2) An employer shall be deemed to have reported an accident in terms of section 39 to the Commissioner in the prescribed manner by completing and submitting to the Commissioner a duly completed form W.Cl.1 (An Employer's report of occupational disease) or W.Cl.2 (Employer's report of an accident).

4. EFFECTIVE DATE OF REGULATIONS

These regulations will come into effect on the date of publication hereof in the Gazette.



N METH, MP

MINISTER OF EMPLOYMENT AND LABOUR

DATE: 7 November 2025